



## Lower Elementary School Co-Teacher Kindergarten, 1st, 2nd, or 3rd Grade

### Who We Are:

At Albuquerque Collegiate, we firmly believe that demographics do not determine destiny and that access to a truly excellent education is a civil right. We are working everyday to prove what is possible for our South Valley community and provide our scholars with a game-changing education. Albuquerque Collegiate is the only school in the city's southwest quadrant to receive a state designation of "excellence", scoring in the top 10% of schools statewide.

At Albuquerque Collegiate, we know highly supported teachers are the number one predictor of student success. As such, we coach and invest in our teachers so that they can help our scholars achieve at the highest levels. Are you ready to join our team of game-changers?

### Who We're Looking For:

We are looking for high-capacity, energetic individuals, who share our belief about the unlimited power and potential of every child. Sound like you?

- A **steadfast believer**, committed to upholding and executing upon the ambitious mission of Albuquerque Collegiate
- A **determined problem-solver** who is eager to approach challenges and opportunities with thoughtful solutions
- A **no-nonsense nurturer** who knows that students will rise to the high expectations we set for them
- A **growth-minded thinker** who is open to feedback, coaching and constantly striving to improve their practice
- An **enthusiastic team-player** who motivates team members through positive collaboration toward a shared goal
- A **proactive communicator** who productively engages with students, families, coaches and teammates
- A **results-focused achiever**, with a "whatever it takes" mentality to deliver on our promise to provide all students with a game-changing educational experience

### What You'll Do:

As a lower elementary co-teacher (kindergarten, 1st, 2nd, or 3rd grade) at Albuquerque Collegiate, you set the tone for quality instruction, collaborative teamwork, and open communication for our school community. Responsibilities include, but are not limited to:

#### Quality Instruction:

- A **combination of lead teaching and co-teaching** various content blocks each day, in a classroom of 30 students, alongside a co-teacher
- Plan, prepare, and deliver rigorous, school-provided lessons and instructional materials and assess student learning
- Analyze student achievement data to critically and strategically respond to the learning needs of students

#### Collaborative Teamwork:

- Engage in daily and weekly co-teacher and grade level team collaboration to norm practices, internalize content and improve student learning
- Implementation of standardized systems, routines, and procedures to support a classroom and schoolwide culture of excellence

#### Open Communication:

- Build strong and positive relationships with students, supported by the school's core values
- Establish and maintain communication with families to share academic and behavioral progress
- Enforce, uphold, and communicate the school's values, student management policies and culture

**What You'll Receive**

- School-wide professional development programming, including 2.5 weeks of staff training over the summer and weekly training sessions during the academic year
- Weekly individualized observations and coaching debrief sessions to support professional growth
- Access to all school-provided curriculum and instructional materials, including daily lesson plans
- All classroom supplies and technology necessary to support teacher and student success, at no cost to you

**Job Requirements**

- By the time employment begins, all teachers must have a Bachelor's degree
- By the time employment begins, all teachers must meet certification requirements. Requirements can be met through the following options:
  - Hold a valid New Mexico teaching license and possess the correct grade-level endorsement (K-8th, PreK-3rd, or PreK-12th), or;
  - Hold a valid teaching license that has successfully been transferred from another state, or;
  - Enrolled in a state-accredited [Alternative Route to Licensure](#) program, pursuing certification.

**Salary & Benefits**

- We offer a competitive compensation package that is determined based on prior teaching experience. Subject to legislative approval, anticipated starting salary: \$56,000 for level I teachers.
- We participate in New Mexico Public Schools' retirement and benefits plan.
- All new employees are eligible for up to \$1000 to offset costs related to licensure and/or relocation expenses.

**Deadline/How to Apply**

- Apply by May 15, 2024 for final consideration for the 2024-2025 school year.
- Applicants *must* submit via the google form (link below) for application consideration

**[APPLY NOW](#)**

*Albuquerque Collegiate Charter School is an equal opportunity employer. We seek applicants of diverse backgrounds and hire without regard to color, gender, religion, national origin, citizenship, disability, age, sexual orientation, or any other characteristic protected by law. Candidates are evaluated solely on their qualifications to perform the work required.*