

## Kindergarten, 1<sup>st</sup>, 2<sup>nd</sup> or 3<sup>rd</sup> Grade Teacher

### About Albuquerque Collegiate:

Albuquerque College is a high-expectations, tuition-free, public charter elementary school educating a high minority and low-income student population. We firmly believe that demographics do not determine destiny and that all students should have access to an excellent education. Learn more at [www.abqcollegiate.org](http://www.abqcollegiate.org)

### Job Description: Elementary Teacher (K, 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>)

The General Education Classroom Teacher position is a full-time teaching position for kindergarten, first, second, or third grade. Each teacher is responsible for a combination of lead teaching and co-teaching various content blocks each day (Note: K-2<sup>nd</sup> classrooms are all co-taught with a capacity of 30 students, 3<sup>rd</sup> grade is taught by one teacher with a capacity of 20 students). Teachers are responsible for collaborating with their grade level teams, particularly for executing provided curriculum and lesson plans, and norming instructional practices. All Albuquerque Collegiate teachers are accountable for the intellectual preparation for each lesson (aligned to common curriculum used school-wide), building strong and positive relationships with students and families, using data to tailor their instruction, and actively engaging in collaboration with their colleagues.

### Essential Responsibilities

- Implement provided, rigorous, standards-aligned lesson plans targeted with an end goal of student performance at or above grade level expectations;
- Build positive relationships with students grounded in respect, enthusiasm, achievement, courage, hard work, and self-determination;
- Teach and maintain school-wide systems, rules and consequences, and rewards;
- Participate in collaborative curriculum development, grade-level activities, and school-wide functions;
- Communicate effectively and proactively with students, families, and colleagues;
- Analyze student achievement data collaboratively with colleagues to critically and strategically respond to the learning needs of students;
- Work to continuously improve effectiveness in all instructional practices
- Be accountable for students' mastery of academic standards; and,
- Participate in annual three-week staff training.

### Competencies

- Commitment to uphold and execute upon the mission of Albuquerque Collegiate
- Unwavering, high expectations for all scholars, with a belief that all children deserve access to a college education
- Clear and effective communication skills for diverse audiences including students, staff, families, and the local community
- Solutions-focused style that encourages teamwork and collaboration to support the development of students
- Willingness to foster creativity and innovation with enthusiasm for work, and ability to motivate and unite others in the work
- Persistence in the face of obstacles, productive problem-solving to counter setbacks, initiative to seize opportunities to make change and solicit feedback
- Commitment to results-driven approach, with strong ability to analyze data and use it to inform decision-making

- Ability to reflect on how to improve self-awareness of strengths and weaknesses, willingness to take responsibility for actions and mistakes

**Job Qualifications**

- New Mexico K-8 Elementary Education License and state required fingerprint and background check. *Alternative route to education applicants accepted, bachelor's degree minimum required for ARL.*
- Ability to work with students with a variety of learning abilities, including those with special needs and limited English proficiency
- Successful classroom management experience with demonstrated ability to maintain structure, utilize incentives, and hold high expectations to drive student success
- Demonstrated ability to work well in a team, especially with parents and community members

**Salary & Benefits**

Albuquerque Collegiate offers a competitive compensation package and comprehensive health benefits. All staff members are equipped with the tools needed to succeed, including relevant and quality professional development, laptop computer, email and all necessary supplies. Teachers are not expected to provide their own supplies.

**Apply Now**

Please send a resume and cover letter (with prompt) to Jade Rivera at [jrivera@abqcollegiate.org](mailto:jrivera@abqcollegiate.org). Applications will be reviewed as they are received, and candidates are encouraged to apply as soon as possible.

**Cover Letter Prompt**

Too often in Albuquerque and across our nation, students' demographics determine their destiny. Albuquerque Collegiate Charter School was founded to take on the urgent and necessary work to ensure all children have access to an excellent education that produces game-changing academic outcomes for our scholars.

Knowing this, why and how do you seek to join us in this fight for educational equity in Albuquerque?

Please describe how your personal and professional experience thus far has prepared you and/or given you the desire to join the team of a high-performing, game-changing charter school in Albuquerque.

*As an equal opportunity employer, Albuquerque Collegiate hires without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, disability, or any other category.*